

Director of Artist Programs, Learning & Engagement

Reports to: Executive Director

Classification: FT, Exempt

Salary: \$100,000

Benefits: We offer comprehensive benefits including employer contribution to health, dental and vision insurance; pre-tax flexible savings accounts for commuter, medical & dependent care; paid vacation and personal time off; Summer Fridays and a professional development stipend.

Location: Hybrid work schedule with a minimum of 3 scheduled days a week in our office space in DUMBO, with additional in person requirements as required.

About Brooklyn Arts Council:

Celebrating more than 50 years of service, historically Brooklyn Arts Council (BAC) is the borough's leading nonprofit organization supporting artists and cultural groups in all disciplines. BAC is committed to serving the arts ecosystem through grants, professional development, cultural heritage programming, and arts education provided via distance learning. By creating and supporting cultural events and platforms for Brooklynites, BAC provides forums for critical thinking and self-expression, enriches Brooklyn's cultural landscape, and generates experiences that expand horizons.

BAC's Values:

Brooklyn Arts Council strives to foster a diverse, inclusive, and equitable workplace where our employees and volunteers – whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education, or ability – feel valued and respected.

We are committed to being a nondiscriminatory organization that provides equal opportunity for employment and advancement in our programs and at our worksites. We respect and value diverse life experiences and heritages, and work to ensure that all voices are valued and heard. We are committed to modeling diversity and inclusion for the arts community in Brooklyn, and to maintaining an inclusive environment with equitable treatment for all.

Brooklyn Arts Council prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.

Position Overview:

Brooklyn Arts Council (BAC) seeks a visionary and dynamic Director of Artistic Programs, Learning & Engagement to lead our efforts in nurturing Brooklyn's rich creative community through innovative public programming and educational initiatives and engagement strategies. This role is pivotal in driving BAC's mission forward, ensuring our programs not only support but also catalyze the growth of Brooklyn's diverse arts landscape. The Director will strategically oversee the development and execution of artistic programs; foster learning opportunities and deepen community engagement.

A key leadership position, this role reports to the Executive Director and directly supervises the Programs & Cultural Heritage Manager and Arts in Education Manager.

Responsibilities:

- **Program Development and Strategy**
Develop and implement strategic programming that aligns with BAC's mission, enhances our role in Brooklyn's creative ecosystem, and addresses the needs and interests of our diverse audiences and communities. Oversee a diverse range of initiatives, including the Brooklyn Innovation Institute, Brooklyn Innovation Portal, Thrive Fest, Social Innovation Fellowship, and Arts in Education / Creative Learning programs. Promote cross-functional collaboration to ensure programs are innovative, of high quality, and dynamically delivered.
- **Learning and Educational Initiatives**
Lead the evolution of BAC's educational & creative learning programming, including professional development for artists and creatives, and public educational initiatives. This includes the creation of a new standards-based curricula, aligned with educational standards, and innovative approaches to content delivery.
- **Brooklyn Innovation Portal Oversight**
Manage and enhance the Brooklyn Innovation Portal, ensuring it serves as a vibrant hub for creative collaboration and technological engagement, aligning with BAC's overall strategic goals.
- **Community Engagement and Social Impact**
Develop and deepen equitable partnerships and collaborations with local schools, community organizations, cultural institutions, and other stakeholders. Drive social

justice initiatives and ensure BAC's programs are accessible and inclusive, fostering a positive social impact.

- **Evaluation and Impact Measurement**
Develop and implement tools to assess the impact of BAC's public programs, learning initiatives, and engagement strategies. Use insights to inform strategic decisions, program improvements, and to demonstrate value to stakeholders and funders.
- **Team Management and Development**
Cultivate a culture of excellence, innovation, and continuous improvement within the team. Lead, mentor, and support staff in achieving their full potential, ensuring they are equipped to meet the evolving demands of their roles and the broader organizational goals.
- **Financial Oversight and Sustainability**
Oversee the budget for artistic programs, ensuring fiscal responsibility and sustainability. Work closely with the finance team and senior leadership to allocate resources effectively and identify opportunities for growth and development.
- **Strategic Partnerships and Fundraising Support**
Work collaboratively with the fundraising team to secure resources, develop funding proposals, and report on program outcomes. Build and maintain relationships with funders, partners, and stakeholders to support BAC's strategic goals.
- **Leadership & Strategic Development**
Contribute to the leadership of the organization and support the Executive Director in refining and executing the organization's strategic vision. Actively participate in meetings with the Board of Directors, including staffing a new Programs Committee.

Desired Skills & Expertise

- At least ten years of relevant experience in the arts, culture, or education sectors, with a significant focus on program development and management.
- Demonstrated success in leading innovative and impactful programs within a cultural institution, nonprofit organization, or similar.
- Demonstrated ability to lead and implement strategic plans, with a track record of achieving programmatic excellence and innovation.
- Strong leadership skills, with the ability to inspire, manage, and develop a diverse team.
- Excellent financial management skills, including budget development, monitoring, and reporting.

- Deep commitment to diversity, equity, inclusion, and social justice principles, with experience incorporating these values into programmatic and organizational practices.
- Strong communication and interpersonal skills, with the ability to engage and collaborate with a wide range of stakeholders, including artists, educators, community leaders, and funders.
- Experience with curriculum development and educational programming, particularly in partnership with educational institutions like the New York City Department of Education.
- Entrepreneurial mindset, with an ability to identify and pursue new opportunities for program growth and impact.
- A strategic thinker with the ability to see the big picture, set priorities, and execute plans effectively.

To Apply:

Please submit a resume; cover letter explaining your interest in this position along with any relevant work / project samples combined as a single PDF to jobs@brooklynartscouncil.org with “Director of Artist Programs, Learning & Engagement – Your full name” in the subject line.

Closing date for receiving applications is **EOB Friday 17 May as we aim to finalize the appointment by July 1, 2024.**

We will be reviewing applications on a rolling basis up until the deadline. Interviews are scheduled to take place in early June.